

# LEONIA PUBLIC LIBRARY



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## COUNTY OF BERGEN LEONIA PUBLIC LIBRARY

### RESOLUTION 2021-04-01

#### Resolution to Support our Diverse Community

WHEREAS, the Leonia Public Library recognizes that all members of the community deserve a respectful environment in which their differences are valued and celebrated; and

WHEREAS, the Library asserts justice, equity, diversity and inclusion are core values of the Leonia Public Library and the community it serves; and

WHEREAS, the Library asserts its responsibility to continue to support the creation of a more just, equitable, diverse and inclusive society; and

WHEREAS, the Library affirms the most powerful antidote to ignorance, intolerance and non-acceptance is education; and

WHEREAS, regardless of differences in race, ethnicity, color, ancestry, place of origin, gender, gender identity, gender expression, sexual orientation, socioeconomic status, marital status, family status, age, physical abilities, mental abilities, religious beliefs, political beliefs or other ideologies, we are all members of the same community,

NOW, THEREFORE, BE IT RESOLVED, that the Leonia Public Library condemns hateful actions—including harassment, racial discrimination and violent attacks—targeting any members of our Leonia community and across the country; and

BE IT FURTHER RESOLVED, the Library will continue to provide accurate and unbiased messaging related to all; and

BE IT FURTHER RESOLVED, the Library will continue to commit resources to educate its employees to recognize implicit bias, racial equity, and other important and related topics, and to ensure professional development training is inclusive of all communities; and

BE IT FURTHER RESOLVED, the Library will seek opportunities to partner with members of the community to create relevant programming and an ongoing dialogue addressing xenophobia, racism and other forms of discrimination targeted against members of our community; and

BE IT FINALLY RESOLVED, the Leonia Public Library will identify and address barriers to justice, equity, diversity and inclusion with a broad spectrum of best policies and practices, tools, resources, collections and programs to reflect these values, and continue to promote mutual understanding through education and lifelong learning.